

ACRC Anti-Racism Group September 2023 Notes

In attendance:

Lisette Burton, Mollie O'Neil, Tami Soper, Donelle Hauser, Mark Nickell, Lloyd Bullard, Jenese Brownhill, Tenecia Waddell-Pyle

Notes / Updates –

What's Happening in Florida –

- gunman targeted Black people in dollar store – [read here](#)
- Florida memos – can't teach race/diversity; content of curriculum
- Florida CBCs (Boys Town locations) – individual providers also – changes to language and not talking about reality of exclusion, inequities, etc.
 - State can take action but also there's a private right of action threat from individuals
- When you sign onto org / association that you're agreeing to commit to diversity, etc. – what happens when you're in Florida or a similar state with opposite values?
- What can you do as an organization/company?
 - Clearly state where you stand / make it known to your stakeholders, etc.
 - [See here for MyPaths](#)
 - Focus on those that need these services
 - Those having issues with this is having issues with the public entity / authoritative laws

Other Resources –

Four I's of Bias exercise – internal negative bias; name the ideologies; how it impacts individuals, families—and how it translates to system biases – [learn more here](#)

Health and Human Services Grants Regulation – [read here](#)

- [Sign on here](#)