

ACRC Anti-Racism Group March 2024 Notes

In attendance:

Mollie O'Neil, Lisette Burton, Anna Kesic, Lloyd Bullard, Candace Ott, Tami Soper, Tenecia Waddell-Pyle, Latesha Fussell

Notes:

Alabama – banning DEI in certain areas

- NCAA require equity analysis – maybe this could be related (per a comedian on Twitter – Lisette shared)
- Florida issues are similar – cannot use the terms 'social equity' or DEI

How these issues are becoming politicized – Tenecia sharing examples

- People are upset because we're trying to create equity for marginalized groups (people of color, LGBTQ+ people, etc.)
- Video shared from Tenecia -
<https://www.linkedin.com/feed/update/urn:li:activity:7171278082580865025/>

The group feels / agrees that DEI / anti-racism urgency and initiatives have lessened over the past year or so – it's the easier thing to do (the challenging thing was to lean into DEI and learn more, etc.)

- People jumped onto the term but didn't figure out how to integrate into their work

Undoing Racism Executive Collective – meets first Monday of each month (except Dec) – [learn more](#)

National Urban League State of Black America 2024 Report – [read here](#)

Next Meeting: April 4 at 11 am CST // 12 pm EST